

MASTER OF LEGAL STUDIES
Employment and Human Resources

CURRICULUM

Required Courses (9 or 10 hrs.):

- Introduction to American Law & Legal Methods (4 hrs.)¹
- Labor & Employment (3 hrs.)²
- Master of Legal Studies Final Project (2 or 3 hrs.)

Recommended Courses (5 hrs.):

- Fair Employment Law (2 hrs.)
- Interviewing, Counseling & Negotiating (3 hrs.)

Elective Courses (11 or 12 hrs.):

- Administrative Law (3 hrs.)
- Agency & Partnership (2 hrs.)
- Civil Rights Law (3 hrs.)
- Contracts (6 hrs.)
- E-discovery (1 hr.)
- Elder Law (2 hrs.)
- ERISA: Labor Management (3 hrs.)
- Gender Law & Policy (2 hrs.)
- Immigration Law: Employment, Family and Naturalization (2 hrs.)
- Labor Relations in the Public Sector (2 hrs.)
- Lawyering Skills II (2 hrs.)
- Professional Responsibility (3 hrs.)
- MLS students may also elect to take other law school courses or graduate level courses in a relevant subject from another CUA school with permission of the MLS directors.

¹ This course must be taken during the first semester.

² This course must be taken at the earliest opportunity.

SAMPLE MLS EMPLOYMENT & HR SCHEDULE (3 semesters beginning Fall 2016)

Fall 2016	Monday & Wednesday	
	7:45-9:35 p.m.	Intro to American Law & Legal Methods (4 hrs.)
	Tuesday & Thursday	
	4:00-5:15 p.m.	Labor & Employment Law (3 hrs.)
	Tuesday	
	2:00-3:50 p.m.	Fair Employment Law (2 hrs.)
Spring 2017		
	Tuesday & Thursday	
	4:00-5:15 p.m.	Civil Rights Law (3 hrs.)
	6:15-7:30 p.m.	Interviewing, Counseling & Negotiating (3 hrs.)
	Monday	
	4:00-5:50 p.m.	Immigration Law: Employment (2 hrs.)
Fall 2017	MLS Final Project (2 hrs.)	
	Electives (7 hrs. total)	

SAMPLE MLS EMPLOYMENT & HR SCHEDULE (4 semesters beginning Fall 2016)

Fall 2016 Monday & Wednesday

7:45-9:35 p.m. Intro to American Law & Legal Methods (4 hrs.)

Tuesday & Thursday

4:00-5:15 p.m. Labor & Employment Law (3 hrs.)

Spring 2017

Tuesday & Thursday

4:00-5:15 p.m. Civil Rights Law (3 hrs.)

6:15-7:30 p.m. Interviewing, Counseling & Negotiating (3 hrs.)

Fall 2017 Fair Employment Law (2 hrs.)
Electives (5 hrs.)

Spring 2018 MLS Final Project (2hrs.)
Electives (4 hrs.)