CLINICAL LEGAL EDUCATION ASSOCIATION

Newsletter

VOLUME I, No. 2 6020 S. University Avenue / Chicago, IL 60637-2786 December, 1992

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MESSAGE FROM THE PRESIDENT

Should clinical law faculty be allowed relaxed rules for admission to practice if they move in order to teach and practice in another law school based clinical setting? Should lawyers have an obligation to contribute 50 hours per year of services to the indigent poor? Should the ABA rewrite the infamous Interpretation 2 of Standard 306 (covering externships), and is regulation at the level proposed any of the ABA's business in the first place? All these issues and have presented more themselves to the Board of CLEA in the past few months

and we have taken positions and made recommendations. (For details what the Board did, separate read articles on each of these topics.) What about changes in LSC funding of clinics or Pro Bono

requirements for students? Issues present themselves with astonishing (to me anyway) frequency. At the CLEA meeting in San Francisco,

scheduled for Saturday, January 9, 1993, we will effectively. ln received

discuss our process for making recommendations, and ways in which we can act expeditiously newsletter you will see drafts of by-laws designed to address the process of taking stands as well as other issues which have come up since the May meeting in Albuquerque. In the meantime, you will be pleased to hear that CLEA has some rewarding recognition for its work on the redraft of Interpretation 2, work on meetings and conferences is proceeding well (see the article

sponsoring а working discussion of the ABA Task Force on Law Schools and the Profession: Narrowing the Gap. We anticipate a brief (but meaningful) overview of the most significant portions of the report followed by small group discussion of the effect the report followed by small group discussion of the effect the report could have on clinical legal education. At this writing our panelists include Dean John Kramer, and Randy Hertz. The discussion will be held at 8:30 a.m. on Friday morning,

meeting

CLEA

AALS

Francisco.

January 8, 1992 at the Pan Pacific Hotel. Please plan to attend and bring your Dean and the entire curriculum committee.

You are creating a vibrant organization with a great deal to accomplish. We

look forward to seeing you in January.

Liz Ryan Cole President

IMPORTANT MEMBERSHIP ANNOUNCEMENT

This is the last edition of the CLEA Newsletter which is being sent to all clinicians. Unless you are a member, you will not receive the next Newsletter. A list of all current members is in this Newsletter. If you are not on that list, you are not a member. To become a member, fill out the form attached to this Newsletter and send it along with a check for \$15.00

> Clinical Legal Education Association 6020 South University Avenue

on Conferences) and that the Journal is moving along very well (see Nina Tarr's article on the Journal). You will also want to know that during the

Telephone: (312) 702-9611 / FAX: (312) 702-2063

Future Events...

CLEA TO CONDUCT SESSION ON MACCRATE COMMISSION REPORT IN SAN FRANCISCO

The publication of <u>Legal Education and Professional Development - An Education Continuum</u>, the report of The Task Force on Law Schools and the Profession: Narrowing the Gap (commonly known as the "MacCrate Commission Report") has created a tremendous amount of controversy within the legal education community. The report raises concerns about the education and training received by many lawyers in fundamental areas of legal practice and recommends significant changes in the way that training is conducted. CLEA is conducting a symposium on the Report to be held on Friday, **January 8th** from 8:30 a.m. until 10:15 a.m. in Ballroom at the Pan Pacific Hotel. The Pan Pacific is located at 500 Post Street, between the Hilton and the Nikko, one block west of Union Square. It is on the corner of Post and Mason.

Presenters are Marilyn Yarbrough, formerly Dean at Tennessee and visiting Professor at the University of North Carolina at Chapel Hill, Dean John Kramer of Tulane (both members of the MacCrate Commission), Randy Hertz of New York University (a consultant to the Commission), F. Leary Davis, Director of the Institute to Study the Practice of Law and Socioeconomic Development at Campbell University, Gerald Torres of Minnesota, Bob Dinerstein, Director of Clinical Programs at American, Len Riskind, Director of the Center for the Study of Dispute Resolution at Mo. Columbia, and Liz Ryan Cole, Director of Semester in Practice at Vermont. We will begin with a brief introduction to the report, followed by a simulated faculty meeting, where all participants will have an opportunity to identify some of the essential recommendations of the report. The session will end with facilitated small group discussions involving all participants.

If you have not yet received your copy of the report, ask in your Dean's office for a purple paperback entitled "Legal Education and Professional Development - An Educational Continuum."

If you have any questions, please contact Liz Ryan Cole at Vermont Law School, (802) 763-8303.

CLEA BUSINESS MEETING

CLEA will hold a business meeting at Hastings Law School at 2:00 p.m. on Saturday, January 9, 1993. Among other matters, the membership will consider what standards and procedures should be followed for taking positions on issues of concern to the membership, proposed changes in the bylaws concerning elections, a report on the status of the journal, a report from the Conference Committee on proposals for conferences to be sponsored by CLEA during 1993, and consideration of whether CLEA should work to oppose the termination of Legal Services Corporation funding to law school clinics. If you cannot attend the meeting, but have thoughts you would like to have CLEA consider, please call any Board Member and fill us in.

CONFERENCE COMMITTEE CONSIDERING TWO EVENTS IN 1993

The CLEA Conference Committee, which will probably be co-chaired by Steve Emens and Bob Seibel, is considering two conferences to be held in 1993. The first is an externship conference to be held in May in Virginia in conjunction with the AALS Clinical Teachers Workshop. The committee is also considering a one or two day conference for experienced supervisors to be held in the northeast in Summer or Fall of 1993. Finally, because so many people expressed an interest in a wide variety of topics with particular substantive focus, CLEA is talking with NLADA about the possibility of cosponsorship and cooperation on their substantive training sessions, especially the Berkeley Conference.

MIDWEST CLINICAL TEACHERS MEET IN IOWA CITY

More than sixty clinical teachers met in Iowa City, Iowa from October 16-18, 1992 for the annual Midwest Clinical Teachers Conference. Like CLEA, Midwest clinicians aim to be inclusive. Thus, clinicians came from as far away as Washington (state), Vermont, Oklahoma, Maryland and Tennessee. Hosted by the University of lowa and organized by Barbara Schwartz, the conference focussed on the constituencies which clinicians serve including funders, clients, students and colleagues. The conference was preceded by a special session for women clinicians. conference also featured presentations by non-clinicians. Next year the Midwest clinical teachers will meet at Chicago-Kent School of Law.

INTERUNIVERSITY POVERTY LAW CONSORTIUM MEETS IN OSSINING

More than thirty members of the Interuniversity Poverty Law Consortium met in Ossining, New York September 11-13, 1992. The Consortium, which is comprised of both clinical teachers and traditional law teachers, is designed to explore how legal education can be more responsive to social needs. At the meeting group members shared innovative advocacy and teaching strategies and planned tactics to effect change in both legal education and the delivery of legal services to the poor. Among the Consortium's goals are to create better linkages between law school clinics and other legal services providers, to foster the development of poverty law theory and to facilitate its application to practice, and to establish linkages with other groups such as community organizers. client groups and non-legal academics, to develop a substantive anti-poverty agenda. The Consortium will have a meeting in San Francisco in January, 1993 in conjunction with the AALS Annual Meeting and in Chicago in May, 1993 in conjunction with the Law And Society Meeting. Primary organizers of the Consortium are Louise Trubek (Wisconsin) and Gerry Singsen (Harvard).

CLEA HOLDS BUSINESS MEETING IN IOWA CITY

CLEA held a business meeting in conjunction with the Midwest Clinical Teachers Conference. Approximately thirty clinical teachers attended. Liz Ryan Cole reported on the status of the two proposals being considered by the American Bar Association Section of Legal Education and Admissions to the Bar to amend Interpretation 2 to Law School Accreditation Standard 306 which relates to all practicing type experiences for credit. The Board of CLEA has proposed its own version of Interpretation 2 as well as commenting on the two existing proposals. (See article elsewhere in this issue.) Mark Heyrman gave brief reports concerning other positions taken by the Board on matters pending before the ABA that relate to clinical teachers. Those matters included a proposal from the ABA Standing Committee on Lawyers' Public Service Responsibility to amend Rule 6.1 of the Model Rules of Professional Responsibility (see article on Model Rule 6.1); and from the Skills Training Committee of the ABA Section of Legal Education and Admissions to the Bar to make it easier for a clinical teacher from one state to be licensed in another (see article on Admission to the Bar).

Nina Tarr reported on the status of the new journal of clinical legal education. (See Journal article). Louise Trubek reported on the activities of the InterUniversity Poverty Law Consortium (see note on IPLC meeting). CLEA's committee on Lawyering for Social Change will work with the Consortium to improve the poverty law curricula of law schools and to help coordinate the anti-poverty efforts of non-clinical teachers, clinicians and other legal services providers.

Proposed Standards And Procedures For Determining Whether Clea Should Take A Public Stand On Matters Of Concern To Its Members (Draft: 11/20/92)

One of the reasons for the founding of CLEA was a perception on the part of clinical teachers that they needed to be able to speak publicly and, where possible with one voice, as clinical teachers on issues of concern to clinical teachers. The only other organization of clinical teachers, the AALS Section on Clinical Legal Education, is prohibited by the rules of the AALS from taking public stands on issues as a section. This memorandum proposes standards and procedures to govern CLEA's ability to take public stands on issues. These standards and procedures will be considered at the CLEA business meeting on January 9, 1993 in San Francisco.

I. STANDARDS

Pursuant to the procedures set forth below, CLEA may take public positions on the following types of issues:

- 1) Policy issues directly affecting legal education, including but not limited to curriculum, accreditation standards, admission of students, hiring and retention of faculty, governance of law schools, scholarship and the funding of legal education. CLEA shall not take a position on individual personnel matters including the hiring, promotion or termination of any person. However, CLEA may comment on standards, procedures and practices affecting hiring, promotion and termination of law school personnel.
- 2) Issues affecting the practice of law, including, but not limited to, the provision of legal services to the indigent, admission to the bar, the training of lawyers and other policy issues affecting clients.

Under no circumstances shall CLEA endorse any candidate for any public or private office, whether elected or appointed, nor support or endorse any political party or interest group. CLEA shall limit its public support or endorsement of any position to areas in which all or part of its membership has significant experience and/or expertise.

II. PROCEDURES

The Board of CLEA shall strive to achieve the widest possible involvement of its membership prior to taking a public position on any matter. To that end, the following procedures should be followed:

- 1) Where feasible, the Board shall advise the membership in the CLEA newsletter of any pending proposal that CLEA take a public position on any issue described above in Section I. The membership shall be advised of the nature of the proposal, that the proposal will be considered at the next business meeting of CLEA and of the time and place of that meeting. Any decision shall be made by a majority vote of the members in attendance at the business meeting.
- 2) If time does not permit the Board to wait for the next business meeting of CLEA, the Board shall advise the membership in the CLEA newsletter of any pending proposal that CLEA take a public position on any issue described above in Section I. The membership shall be advised of the nature of the proposal, that the proposal will be considered at the next meeting of the Board and of the time and date of that meeting, and that comments concerning the proposal should be made to the Secretary/Treasurer of CLEA with a deadline for receipt thereof. The Board shall consider the comments received by the Secretary/Treasurer in making any decision, but the Board shall have complete discretion to make whatever decision it deems appropriate.
- 3) If time does not permit the Board to solicit the views of the membership as set forth above in Paragraph 2, the Board may make whatever decision it deems appropriate.
- 4) Whenever feasible, the Board shall refer any proposal to an appropriate committee for consideration and recommendation.
- 5) Whenever feasible, the Board shall attempt to solicit the views of the Association of American Law School's Section on Clinical Legal Education on any proposal that it take a public position on any topic. The Board shall appoint one or more liaisons to the Section for this purpose. With the agreement of the Section, the Board, through it liaison(s), may also solicit the views of any committee of the Section which has relevant experience or expertise concerning the subject of the proposal.
- 6) The Board shall report any public positions that it has taken to the membership in the next issue of the CLEA Newsletter.

CLEA Opposes Proposals To Amend Interpretation 2 Of ABA Accreditation Standard 306 Concerning Externships

For some time the Accreditation Committee of the American Bar Association Section of Legal Education and Admissions to the Bar has been considering amendments to Interpretation 2 of Accreditation Standard 306 which relates to externship programs whether full or part-time. Earlier this year that committee proposed substantial revisions to the standard which would create much more detailed rules concerning such programs. This proposal was then reviewed by the Standards Review Committee of the Section which proposed its own very detailed amendment to Interpretation 2. The Council of the Section sent both proposals out for public comment on September 9, 1992. Rather than comment on these two proposals, the CLEA Board decided to recommend an alternative approach. In her cover letter to James P. White, Consultant on Legal Education to the Section, Liz Ryan Cole explained our approach as follows:

Enclosed with this memo, you will find CLEA's proposed Interpretation 2. In formulating our draft we found many of the suggestions in both the Standards Review draft and the Accreditation draft to be useful and to reflect some of what has been learned about field placement for credit. In fact, we first began by drafting responses to the two drafts already in circulation. After much discussion, we felt our comments might not make a meaningfully contribution to the discussion on these drafts. As a result, we have instead drafted a new Interpretation 2.

In writing our draft we have made suggestions about what we have found to be useful. What primarily distinguishes our approach, however, is that we are suggesting that the ABA require a process which involves the faculty, and which mandates the development of educational goals and methods. Our assumption is that when a course is designed, approved and evaluated by a faculty, that course will provide a rigorous and meaningful component of a legal education. Using a process based approach faculties will be able to exercise their collective judgements about the type of clinical externships which are appropriate for their students in the context of their particular law school. This will allow those who are developing this new methodology in legal education to experiment as to effective teaching techniques, timing of the experience, integration into the six semester curriculum, etc. Creativity in a variety of settings will allow us to learn from each other and for all externships to continue to improve.

CLEA also supported the strong sentiment expressed in May quarter that the process had not allowed for sufficient meaningful comment on the new proposals. In spite of CLEA's response and the comments from many law school deans and others the Council of the Section planned to consider the matter at their December 5 meeting. Watch this space for further developments.

CLEA Board Supports Proposed Model Rule To Facilitate Admission Of Clinicians To Bar

The Skills Training Committee of the American Bar Association Section of Legal Education and Admissions to the Bar, chaired by clinical teacher John S. Elson (Northwestern), has proposed to the Council of the Section a model rule for bar admissions which is designed to make it easier for clinical teachers to move to or visit a law school in another state. Currently moves and visits are often

hindered by difficulties in being admitted to practice in the receiving state. The proposed model rule would permit clinicians to be granted limited admission to function as lawyers while serving as clinical teachers at ABA-approved law schools. On September 16, 1992, the Board of CLEA communicated its written support for the proposed model rule to the Committee and the Section.

CLEA Board Takes Stand On Proposed Changes To Rule 6.1 Of The ABA Model Rules Of Professional Conduct

The American Bar Association Standing Committee on Lawyers' Public Service Responsibility has proposed that Rule 6.1 of the Model Rules of Professional Conduct be amended. The principle changes proposed are as follows:

- 1) The proposed rule specifies the minimum number of hours (50) of pro bono service which must be rendered. The existing rule has no such provision.
- 2) The proposed rule places a stronger emphasis on providing services to "persons of limited means" by requiring that at least 40 of the 50 required hours be devoted to their representation or to work on behalf of agencies serving such persons. The existing rule gives equal emphasis to work on behalf of other charities or worthy causes.
- 3) The proposed rule provides that, while lawyers are "encouraged to contribute fin ancial support to organizations that provide legal services to persons of limited means" such contributions do not satisfy a lawyer's pro bono service obligation.

The comments to the proposed revision continue to provide that the rule "is not intended to be enforced through the disciplinary process."

On September 24, 1992 the Board of CLEA communicated its position concerning these issues in writing to the ABA. The Board took the following positions:

- 1) It opposed the elimination of the ability to satisfy one's pro bono obligation financial contributions alone. The Board suggested that lawyers be required to contribute funds equal to the net income from the hours of pro bono service they would otherwise be required to perform.
- 2) It supported the emphasis on providing pro bono services to persons of limited means and the specification of the number of hours of pro bono service that lawyers should perform each year.
- 3) It suggested that no good reason existed for the provision that Rule 6.1 not be enforceable like other rules of professional responsibility.

LEGAL SERVICES CORPORATION CONSIDERS DISCONTINUING FUNDING OF LAW SCHOOL CLINICS

Faced with budgetary problems, the Legal Services Corporation (LSC) is considering a proposal to discontinue its funding of law school clinical programs. This funding, begun under the Reagan administration, has the controversial from outset among both lawyers in traditional legal services programs and clinicians because of a concern that money needed to provide direct legal services to the poor was being diverted to educate non-indigent law On the other students. hand, LSC money has been used effectively by many law school clinics both to provide high quality legal

services to indigent clients and to educate law students. Since it is likely that LSC will make a decision on this proposal early in 1993, at its January 9th business meeting in San Francisco, will consider CLEA whether to take a position on this issue and, if so, attempt to influence LSC's decision. Clinicians who are interested in continued LSC funding of clinics are urged to attend this meeting or to communicate their views to the CLEA Board. (A list of the addresses, telephone numbers FAX numbers of Board members and committee chairs is found elsewhere in this issue.)

Proposed Changes In The Bylaws

In Albuquerque, the By-Laws Committee, chaired by Richard Neumann (Hofstra), was asked to work up proposals that would (1) make clear that publication of a journal is one of the purposes of CLEA and (2) resolve the concerns expressed at the membership meeting about methods of electing the board and officers. In addition, after Albuquerque, the By-Laws Committee received comments suggesting the need for several other amendments (none of them major).

The By-Laws Committee proposes the following:

PROPOSAL #1 would amend Art. II, §1(2) to insert the following between the word "scholarship" and the semi-colon:

by, among other things, publishing a peer-edited journal devoted to such work

PROPOSAL #2 would amend Art IV, §3. At the May 10 membership meeting in Albuquerque, it was pointed out that §3 did not provide for a nominating committee, a deadline for suggested nominations to be forwarded to the committee, or a requirement of notice to the membership of the proposed slate. In addition, some members felt a sense of disenfranchisement because they foresaw that they would be unable to attend the annual meeting. Accordingly, Proposal #2 comes in version A and version B (only one of which can be adopted). The By-Laws Committee does not have a preference between them. (More than one member, however, felt that version B would be both more democratic and more expensive.) Version A would add some details to the method of nomination for elections that would take place at the annual meeting. Version A would strike everything after the first sentence of §3 and substitute the following:

Any member in good standing is eligible for election to the Board. Pursuant to Article VI, the President shall each year appoint a nominating committee. Prior to October 1 of each year, members may suggest nominations (including their own) to the nominating committee. The nominating committee may, however, nominate any eligible person who is willing to serve (whether or not that person's name has been suggested to the committee). On or before October 15 of each year, the nominating committee shall forward to the secretary-treasurer of the Association a slate of nominees. The secretary-treasurer shall insure that notice of the slate is mailed to all members on or before November 25. At the annual meeting, further nominations may be made by any member in good standing and in attendance, but only if the nominating member has so informed the President of the Association at least 24 hours in advance of the time at which the annual meeting is scheduled to begin. A majority vote of those in attendance shall be required for election to the Board. Proxies shall not be recognized.

At the Albuquerque meeting, a few people suggested that it would be better to hold elections at the AALS clinical conference/workshop, rather than at the AALS annual meeting on the theory that more clinicians attend the conference/workshop than attend the AALS annual meeting. If that idea seems attractive, perhaps the CLEA annual meeting should be moved in its entirety to the conference/workshop (with changes in the deadlines for notice, etc.). (Section 3 is the only provision in the by-laws that ties the

CLEA annual meeting to the AALS annual meeting.) <u>Version B</u> of this proposal would, on the other hand, scrap all of §3 and replace it with the following, which provides for nominations and election entirely by mail:

Any member in good standing is eligible for election to the Board. Pursuant to Article VI, the Board of Directors shall each year designate an elections committee. Prior to September 1 of each year, the secretary-treasurer of the Association shall mail a notice to each member inviting nominations to the Board. To be effective, a nomination must be received by October 1. The elections committee shall determine whether each nominated person is eligible and shall contact each nominated person to determine whether s/he is willing to serve. On or before October 15 of each year, the elections committee shall forward to the secretary-treasurer a list of eligible persons who have been nominated. The secretary-treasurer shall insure that ballots are mailed to all members on or before November 1. To be counted, a completed ballot must be returned on or before December 1. The elections committee shall oversee the counting of ballots and shall certify the results to the secretarytreasurer. Nominees receiving the largest number of votes shall be deemed elected, whether or not they receive majorities of the votes cast.

PROPOSAL #3 has two purposes. One is to make clear that the officers and the board are elected through a single procedure. The other is to establish the type of continuity typically found in professional associations, where the successor to the current chair or president has already been determined and is understudying for the role. The proposal would delete the first sentence of Art. V, §2 and substitute the following:

The officers of the Association shall be elected in the same manner provided in Article IV, §3 for election to the Board of Directors, except that the vice president automatically becomes president at the end of his/her term.

PROPOSAL #4 would make the procedure for removing a director the same as that for removing as officer. (They are now different.) All of Art. IV, §10 would be deleted and replaced by the following:

Section 10. REMOVAL OF A DIRECTOR: A director may be removed from office by an affirmative vote of two-thirds of all of the members of the Board whenever in the judgment of the Board the best interests of the Association would be served thereby.

PROPOSAL #5: In Art. VI, §2, the word "designate" is used to convey two entirely different meanings. The proposal would change the first "designate" to "establish" and the second to "appoint."

In addition, the By-Laws Committee points out two things. The first is that several of the provisions in Art. VI (committees) might not be wise and might not be followed even now (member of the Board of Directors on every committee, elected committed chairs, non-members on committees). Second, there might not be a continuing need for a by-laws committee, since future amendments are likely to be few and the Board of Directors

-- which adopts amendments -- is small enough to draft them on the rare occasion when they will be needed.



NEWSLETTER ITEMS

The CLEA Newsletter welcomes contributions from all sources. If you have items of interest to other clinical teachers, including job announcements, interesting projects, publications, etc., please send them to CLEA Newsletter, 6020 South University Avenue, Chicago, Illinois 60637. FAX: (312) 702-2063.

E-MAIL by Nina W. Tarr

A short time ago, a friend telephoned me to advise me to look on my e-mail because he had sent me a message. I now have become addicted. As John Barkai has been telling us, there are numerous ways that the Clinic community could take advantage of e-mail and I would encourage each of you to find out your e-mail number. We can send individual messages, committee messages, notes, and perhaps even create a network and bulletin board. We can also sned articles through the telephone wires without any charge to our programs or schools for either long distance mailing, reproduction, or faxing expenses. As a novice, I am limited in my understanding of all of this, but we are failing to take advantage of a wonderful way to communicate.



The new AALS Clinic section registrations and CLEA registrations could provide us a directory. Please provide information.

THE STATUS OF THE JOURNAL by Nina W. Tarr

The Committee to develop the new Clinic Journal continues to wind its way towards launching the next phase of the journal. We

will be meeting on January 5 to discuss the generous bid proposed by N.Y.U. and to develop a method for choosing the Board of Editors. Unless negotiations break down, I anticipate that the Journal will be

housed at N.Y.U. This process has involved many people taking on both large and small

tasks over many years. We owe thanks to those of you who conceived of the notion of a clinic journal, explored the various pros and

cons, devised the tools that were need to develop the journal, spent hours doing surveys nad gathering information about jorunals, and carryed the project to fruition. I hope that by January, we can be

congratulating one another on the actual development of the journal.

SALT Conference On Addressing Issues Of Difference And Diversity In Law School Courses

The Society of American Law Teachers (SALT) is devoting its 1993 Annual Conference to the subject of "Integrating Class, Gender, Race, Disability and Sexual Orientation Into Our Teaching and Course Materials." The Conference will be held on May 22-23, 1993, at N.Y.U. Law School.

The primary focus of the conference will be on developing teaching techniques and materials for addressing issue of difference and diversity in a variety of subject areas, including: clinical course; civil procedures; constitutional law; contracts; criminal law; evidence; first-year legal research and writing course; property; and torts. Attendees of the conference will break up into small groups, consisting of faculty members who teach in the same subject area, to discuss techniques for dealing with issues of difference and diversity in their respective fields.

The clinical legal education groups will address a wide range of issues relating to the use of clinical methodology in dealing with issues of difference and diversity in simulation courses and live-client fieldwork. There will be a particular emphasis on developing concrete materials such as: plans and scripts for simulation exercises and role plays; syllabi

for courses; lists of innovative teaching techniques; and a research agenda for scholarship. The conference will also provide an opportunity to compile bibliographies of already-existing works, such as published books and articles, unpublished manuscripts, works in progress, teaching materials, and videotapes.

The coordinators of the clinical section of the conference are Randy Hertz (N.Y.U. Law School) and Charles J. Ogletree (Harvard Law school). To facilitate planning for the small group sessions, clinical teachers who plan to attend should notify either coordinator as early as possible, preferably by January 1, 1993.

The coordinators would welcome suggestions of topics to address, and types of materials to produce, at the conference. In addition, the coordinators would appreciate information about already-existing materials on the subject of addressing issues of diversity and difference in clinical courses (teaching materials, videotapes, articles, bibliographies, etc.), accounts of successful and unsuccessful attempts to deal with such issues in clinical curses, and any ideas and strategies for addressing the issues effectively.

Materials and information can be sent to either coordinator:

Professor Randy Hertz N.Y.U. School of Law 249 Sullivan Street New York, NY 10012 Phone: (212) 998-6434

FAX: (212) 995-4031

Professor Charles J. Ogletree Harvard Law School 208 Griswold Hall Cambridge, MA 02138 Phone: (617) 495-5097

FAX: (617) 495-1110

CLEA NOMINATIONS COMMITTEE FORMED CALL FOR NOMINATIONS

The CLEA Nominations Committee has been formed. The members of the nominating committee are: Michelle Jacobs (Rutgers), Lisa Lerman (Catholic), Bea Moulton (Hastings), and Graham Strong - presently on teaching leave. Beryl Blaustone (CUNY), Board Member, is the convenor and liaison to the Nominating Committee.

In May, 1993, at the CLEA general membership meeting, elections will be held for the positions of President, Vice-President, Secretary-Treasurer, and for the three board positions which have a term of one year. CLEA's nominating process will be as inclusive as possible. Specifically, members are urged to submit nominations for these vacancies to any Nominating Committee Member before March 15th. There after, the committee will deliberate and recommend a slate of candidates. CLEA members will be advised of the slate prior to elections. Of course, nominations from the floor are encouraged.

National Institute For Trial Advocacy Presents

Advocacy Teacher Training Program
Harvard Law School
Cambridge, Massachusetts
March 26-28, 1993

This Program is designed specifically for lawyers and law professors interested in learning and applying the NITA teaching method. Experienced faculty will share with you their expertise in utilizing the NITA learning by doing methodology. Topics covered in this teacher training program are:

- Demonstration of Critiquing Skills
- Effective Critiquing Skills
- Critiquing the Individual
- · Critique of Multiple Performances
- Critique of Case Analysis

FOR MORE INFORMATION CONTACT
NITA's Admissions Office at
1-800-225-6482 or FAX at (219) 282-1263

The University Of Maryland School Of Law seeks candidates for a tenure-track position to begin in the fall semester of 1993. A strong academic background and a record of scholarship or the promise of scholarship are essential, as is sufficient practice experience to demonstrate the ability to supervise students engaged in client representation. The position will require the candidate to integrate theory in the classroom with the experience of actual representation. Background in clinical education,

Contact: Professor Robert Suggs, Chair, Appointments Committee, University of Maryland School of Law, 500 West Baltimore St., Baltimore MD 21201.

poverty or civil rights law, or lawyering process

is desirable. Women and people of color are

strongly encouraged to apply.

The University Of Maryland School Of Law seeks candidates for a grant-funded position. A strong academic background and significant practice experience is essential. The position will require the candidate to recruit and coordinate the efforts of Legal Services and probono attorneys who will in turn supervise students. Responsibilities will include teaching a classroom component on legal services delivery systems integrated with students' experience of actual representation. Background in clinical education, poverty or civil rights law, or lawyering process is desirable. Women and people of color are strongly encouraged to apply. Contact: Professor Robert Suggs, Chair Appointments Committee, University of Maryland School of Law, 500 West Baltimore St., Baltimore MD 21201.

The University of Maryland at Baltimore is an Affirmative Action/Equal Opportunity Employer M/F/H/V.

Delaware County Legal Assistance Association, Inc. Chester, Pennsylvania 19013

Background: Delaware County Legal Assistance Association (DCLAA) was created in 1966 and provides free civil legal services to low-income residents of Delaware County, Pennsylvania. The program borders Philadelphia, Pa. and serves a number of low-income communities in the county, the largest of which is Chester, Pa., one of the most economically distressed cities in the country.

Program Description: DCLAA has a staff of 28 employees which includes 13 attorneys, 5 paralegals, 4 secretaries, 1 MSW, 1 accountant, 1 receptionist and 1 receptionist/screener and an annual budget of \$1.3 million. The program has a Senior Citizens Unit which uses 20 senior advocate volunteers located throughout the county to serve older citizens and a clinical program with Villanova Law School involving approximately 50 students per year. DCLAA also has a Pro Bono Panel of over 376 attorneys which is operated with the strong support of the Bar Association.

DCLAA is committed to providing a broad range of representation including community education, pro se clinics, individual and group representation, impact litigation and legislative and administrative advocacy. For example, DCLAA is presently involved in a class action against HUD and the public housing authority which has resulted in HUD taking over operation of the public housing authority and providing millions of dollars to rehab the public housing units and a suit against the Chester School District and the Pennsylvania Department of Education which has resulted in 3 consent decrees to remediate the special and regular education programs.

Responsibilities: Duties include overall program management and development; budget administration; fund raising; involvement in significant litigation; working with staff and the board of directors; liaison with private bar, funding sources and the client community.

Qualifications: Member of the Pennsylvania bar or ability to qualify through reciprocity; legal experience in a legal services program or other similar program; significant administrative experience, including supervision of personnel, for a legal services program or other similar organization; have previously demonstrated leadership and administrative skills; knowledge of accounting and fiscal planning; a proven interest in the legal needs and legal rights of low-income persons.

Opening/Closing Date: Immediate opening. Closes when filled.

Salary/Benefits: Salary depending on experience and excellent benefits.

Applications: Send resume to:

Executive Director Search Committee
Delaware County Legal Assistance Association, Inc.
410 Welsh Street
Chester, PA 19013

The program, an Affirmative Action/Equal Opportunity Employer, does not discriminate on the basis of race, color, national origin, ethnic background, religion, sex, sexual orientation, or handicap. The Program particularly encourages applications from members of under represented groups, women, and others whose backgrounds may contribute to more effective representation of poor people.

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Yale Law School New Haven, Connecticut

Attorney/teacher sought for full or half-time Clinical Faculty position at Yale Law School. Responsibilities include classroom teaching and supervision of students primarily representing institutionalized and urban poor clientele. Experience in practice required and prior teaching or clinical teaching experience desirable. Connecticut bar membership, eligibility for reciprocity, or willingness to take Connecticut bar examination required. Position begins January 1 or July 1, 1993.

Yale University is an affirmative action/equal opportunity employer. Women and minorities are encouraged to apply. Please send resume by October 2, 1992 to:

Professor Paul Kahn Yale Law School Box 401A Yale Station 127 Wall Street New Haven, CT 06520-7397

Washington University School of Law St. Louis, Missouri

Washington University School of Law is seeking to fill 2 tenuretrack positions effective the 1993-94 academic Potential clinical courses include live-client supervision (both criminal and civil), pretrial practice, and trial. Both new and experienced teachers are encouraged to apply. Clinical teachers are fully integrated into the faculty and typically teach at least one non-clinical course each year. Beginning next academic year, the law school plans to shift to an annual 3 course teaching load; one available option will be to teach 2 courses per semester for 3 semesters and then take the fourth semester off for research and writing (in effect # sabbatical every-other year). Clinical teachers are not required to supervise cases between semesters or over the summer. The law school hopes to make at least one offer by early November; therefore interested candidates should submit their resumes as soon as possible. A resume and cover letter indicating primary teaching interests should be sent to:

> Professor Karen L. Tokarz Director of Clinical Education Washington University School of Law Campus Box 1120 One Brookings Drive St. Louis, MO 63130-4899

For more information about these positions contact Karen Tokarz (314-935-6414) or Clark Cunningham (314-935-6413).

September 22, 1992

University of California-Hastings San Francisco, California

University of California, Hastings College of the Law, invites applications for a full-time, tenure-track, clinical teaching position in connection with Hastings' new inhouse legal clinic, which will commence operation in January, 1993. Applicants should have several years of civil practice experience (trial experience preferred but not mandatory) or equivalent experience as a clinical teacher. The clinic will initially handle a variety of administrative and consumer cases. The successful applicant will be a full-time member of the Hastings faculty, appointed as an Assistant Professor and eligible for clinical tenure. Applications or inquiries should be directed to:

Professor Calvin Massey, Chairperson, Faculty Appointments Committee University of California, Hastings College of the Law 200 McAllister Street San Francisco, CA 94102

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