MASTER OF LEGAL STUDIES
Employment and Human Resources

CURRICULUM

Required Courses (9 or 10 hrs.):
- Introduction to American Law & Legal Methods (4 hrs.)\(^1\)
- Labor & Employment (3 hrs.)\(^2\)
- Master of Legal Studies Final Project (2 or 3 hrs.)

Recommended Courses (8 hrs.):
- Fair Employment Law (2 hrs.)
- Interviewing, Counseling & Negotiating (3 hrs.)
- Professional Responsibility (3 hrs.)

Elective Courses (8 or 9 hrs.):
- ERISA: Labor Management (3 hrs.)
- Immigration Law & Policy (2 hrs.)
- Civil Rights Law (3 hrs.)
- Agency & Partnership (2 hrs.)
- Gender Law & Policy (2 hrs.)
- Legal Right of People with Disabilities (2 hrs.)
- Lawyering Skills II (2 hrs.)
- MLS students may also elect to take other law school courses or graduate level courses in a relevant subject from another CUA school with permission of the MLS directors.

---

\(^1\) This course must be taken during the first semester.
\(^2\) This course must be taken at the earliest opportunity.
SAMPLE MLS EMPLOYMENT & HR SCHEDULE (3 semesters beginning Fall 2014)

Fall 2014  Monday and Wednesday

4:00-5:15  Labor & Employment (3 hrs.)
7:45-9:35  Introduction to American Law & Legal Methods (4 hrs.)

Thursday

4:00-5:50  Fair Employment Law (2 hrs.)

Spring 2015

Monday and Wednesday

4:00-5:15  Civil Rights Law (3 hrs.)

Tuesday and Thursday

4:00-5:50  Agency & Partnership (2 hrs.) (Tuesdays only)
7:45-9:00  Professional Responsibility (3 hrs.)

Fall 2015  Interviewing, Counseling & Negotiating (3 hrs.)
Elective (3 hrs.)
MLS Final Project (3 hrs.)
SAMPLE MLS EMPLOYMENT & HR SCHEDULE (4 semesters beginning Fall 2014)

**Fall 2014**  Monday and Wednesday

4:00-5:15  Labor & Employment (3 hrs.)
7:45-9:35  Introduction to American Law & Legal Methods (4 hrs.)

**Spring 2015**

Monday and Wednesday

4:00-5:15  Civil Rights Law (3 hrs.)

Tuesdays and Thursdays

7:45-9:00  Professional Responsibility (3 hrs.)

**Fall 2015**  Fair Employment Law (2 hrs.)
Interviewing, Counseling & Negotiating (3 hrs.)

**Spring 2016**  Electives (5 hrs.)
MLS Final Project (3 hrs.)