MASTER OF LEGAL STUDIES
Employment and Human Resources

CURRICULUM

Required Courses (9 or 10 hrs.):
• Introduction to American Law & Legal Methods (4 hrs.)\(^1\)
• Labor & Employment (3 hrs.)\(^2\)
• Master of Legal Studies Final Project (2 or 3 hrs.)

Recommended Courses (5 hrs.):
• Fair Employment Law (2 hrs.)
• Interviewing, Counseling & Negotiating (3 hrs.)

Elective Courses (11 or 12 hrs.):
• Administrative Law (3 hrs.)
• Agency & Partnership (2 hrs.)
• Civil Rights Law (3 hrs.)
• Contracts (6 hrs.)
• Elder Law (2 hrs.)
• ERISA: Labor Management (3 hrs.)
• Gender Law & Policy (2 hrs.)
• Immigration Law: Employment, Family and Naturalization (2 hrs.)
• Labor Relations in the Public Sector (2 hrs.)
• Lawyering Skills II (2 hrs.)
• Professional Responsibility (3 hrs.)
• MLS students may also elect to take other law school courses or graduate level courses in a relevant subject from another CUA school with permission of the MLS directors.

\(^1\) This course must be taken during the first semester.
\(^2\) This course must be taken at the earliest opportunity.
SAMPLE MLS EMPLOYMENT & HR SCHEDULE (3 semesters beginning Fall 2015)

**Fall 2015**  Monday and Wednesday

4:00-5:15  Labor & Employment (3 hrs.)
7:45-9:35  Introduction to American Law & Legal Methods (4 hrs.)

Thursday

4:00-5:50  Fair Employment Law (2 hrs.)

**Spring 2016**  Monday and Wednesday

4:00-5:15  Civil Rights Law (3 hrs.)
6:15-7:30  Interviewing, Counseling & Negotiating (3 hrs.)

Tuesday

4:00-5:50  Elder Law (2 hrs.)

**Fall 2016**  MLS Final Project (3 hrs.)
Electives (6 hrs. total)
SAMPLE MLS EMPLOYMENT & HR SCHEDULE (4 semesters beginning Fall 2015)

**Fall 2015**  Monday and Wednesday

4:00-5:15  Labor & Employment (3 hrs.)
7:45-9:35  Introduction to American Law & Legal Methods (4 hrs.)

**Spring 2016**

Monday and Wednesday

4:00-5:15  Civil Rights Law (3 hrs.)
6:15-7:30  Interviewing, Counseling & Negotiating (3 hrs.)

**Fall 2016**  Fair Employment Law (2 hrs.)
                Electives (5 hrs.)

**Spring 2017**  MLS Final Project (3 hrs.)
                Electives (3 hrs.)